



#### Job Description

## Assistant Chief of Police (226 Days) - (RTP20220412-003)

#### Description

- Provide training for all direct-report and indirect-report officers to ensure the proper response to crisis situations, accidents, and reports of crime at district campuses
- Plan, develop and administer the departmental budget
- Promote the department's mission by recommending the best-qualified applicants for each position vacancy
- Assist with the development of long and short-range objectives for the safety and security of the district
- Supervise the activities of the department in accordance with the district's policies and applicable laws
- Responsibilities include interviewing, hiring, and training employees; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees; addressing complaints, and resolving problems
- Supervising emergency management, dispatch, internal affairs, and criminal investigations
- Ensure Police and Security Services are rigorously supportive of the goals and objectives of the district
- Developing comprehensive programs designed to ensure operations are effective as possible
- Secure the cooperation of others in difficult situations
- Coordinate and administer daily police activities through subordinates
- Analyze facts and exercise sound judgment in arriving at conclusions
- Handle difficult situations firmly, courteously, tactfully, and impartially

- Ensure vision of Chief of Police is communicated and supported
- Performs all other tasks and duties as assigned

#### Qualifications

- Bachelor's degree in a directly related field (Master Preferred)
- TCOLE Peace Officer License, Master Police Officer Certificate, and Instructor's Certificate
- Ten years of directly related experience, including five years of supervisory experience, and two years of command-level experience
- Graduate of the FBI National Academy, Senior Management Institute of Police, or LEMIT Leadership
- Command College
- Experience working in Internal Affairs, Police Training, Recruiting/Hiring, Criminal Investigations, Emergency Management, and School-Based Law Enforcement Programs
- Experience in Special Events, Fleet Management, Technology, Records Management, Crime Analysis, Property, and Evidence
- Experience training in Use of Force, to include Defensive Tactics
- Experience in Uniformed Police Field Operations, including patrol functions and support
- Demonstrated knowledge of federal and state laws

#### Work Locations

2500 S ERVAY BOX 99

Dallas 75215

Job SEC

Schedule Full-time

Minimum Salary 94,819.00

Median Salary: 115634.00

Posting Date Apr 12, 2022